

Notice of Nondiscrimination

New Mexico Institute of Mining and Technology (New Mexico Tech) does not discriminate on the basis of race, color, religion, national origin, ancestry, sex (e.g. pregnancy, childbirth, and related medical conditions) sexual orientation (e.g., perceived sexual orientation), gender identity, marital status (physical or mental), serious medical condition, age (40 and older), or veteran status. New Mexico Tech is committed to ensuring persons of all these protected classes will have access to the University's programs, activities, facilities, and employment.

This policy is in accordance with Section 503 and 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964 as Amended by the Equal Employment Opportunity Act of 1972, the Age Discrimination Act of 1975 and its amendments provided in the Older Workers Benefit Protection Act of 1993 (P.L. 103-41) (42 U.S.C. 11901-11915) and the Americans with Disabilities Act of 1990 (P.L. 101-352) (42 U.S.C. 12101-12117).

www.nmt.edu, Webpage: www.nmt.edu/affirmative

Complaints may also be filed with the U.S. Department of Education Office for Civil Rights, the Equal Employment Opportunity Commission, New Mexico Department of Labor Human Rights

The following person has been designated to serve as the overall coordinator for purposes of Title IX (sex discrimination) compliance at New Mexico Tech:

Peter Phaiah
Title IX Coordinator /Associate Vice President for Student Affairs
Fidel Student Center, Room 238, New Mexico Tech, 801 Leroy Place, Socorro, NM 87801, Telephone:
(575) 835-5953 or 575-322-0001, Email: titleixcoordinator@nmt.edu, Webpage:
<https://www.nmt.edu/titleix/index.php> Inquiries or complaints regarding sexual misconduct, sex

discrimination or retaliation are prohibited by the University in accordance with Title IX. Complaints should be directed to Dr. Phaiah.

Complaints may also be directed to the U.S. Department of Education Office for Civil Rights: Denver